

## **Volunteer Community Member Role Description**

### *Youth Harm Repair Program*

#### **Role of Community Member:**

- Participate in the restorative justice process with a willingness to speak from their own experience as a member of the community (which can be defined by geography, relationship, identity, or life experience)
- Indirectly affected by the incident or harm
- Promote insight into the harm and associated needs, and offer support and accountability towards making things as right as possible for all affected
- Are prepared to respond to restorative questions from their own perspective:
  - What did you think when you heard about what happened?
  - How do you feel about what happened now?
  - What impact has this had on you and others?
  - What do you think are the main issues?
- Maintain respect for the reputations of all involved through a signed confidentiality agreement

#### **Community Member's Responsibility to RJP Staff and Team:**

- Meets the time commitments to participate in the restorative process (1-2 hours), and closing (1-2 hours)
- Is invited (not required) to attend Foundations training

#### **RJP Staff Support for Community Member:**

- Encourage and support members to speak from their own experience and provides respectful space during restorative processes to do so
- Is available to community members throughout the process to answer any questions they may have and to ensure community members are comfortable with their role and participation
- Makes adjustments to participation to address any needs that may arise
- Educates community members about restorative values and provides opportunities for optional Foundations training