

Volunteer Repair Agreement Support Mentor Role

Youth Harm Repair Program

Role of an RJP Maine Repair Agreement Support Mentor

Provide accountability to assigned youth by helping them complete their repair agreements, serve as a listening ear, and develop a positive, supportive relationship.

Repair Agreement Support Mentor Responsibility

To Assigned Youth:

- Attends the harm repair and closing circle, and any additional harm repair activities as requested.
- Keeps in touch with youth once a week for the duration of the repair agreement process (~2 to 3 months). Weekly contact can range from an exchange of texts to an hour-long in-person meeting, depending on wishes of the youth.
- Helps the youth keep track of repair agreement items and breaks them down into achievable steps; connects youth to resources they may need in order to complete their agreement.
- Highlights and encourages the “sparks”—the things that excite, motivate, and inspire the individual youth.
- Empowers the voice, choice, and dignity of the youth. Refrains from the impulse to try to “fix” or to advocate for their own beliefs about how the harm should be resolved.

To RJP Staff & Team:

- Completes the Mentor Form at least bi-weekly, tracking hours of support and the youth’s progress.
- Attends ongoing monthly volunteer meetings as able for skill-building opportunities, and participates in an annual volunteer reflection meeting with RJP staff.

RJP Staff Support for Repair Agreement Support Mentors

- Aim to assign support mentors and youth that would be a good “fit” for each other (i.e. similar background, interests, geographic proximity, youth’s request)
- Is available to support partners at least bi-weekly for general check-ins; responds timely and provides guidance on questions or concerns that may arise.
- Provides Mentor Form for support partners to track time and progress with youth
- Hold and attend volunteer meetings monthly to provide skill-building opportunities and seek input on the volunteer experience.
- Participate in annual reflection meeting with volunteers to discuss their experience, interests, and development.